

(TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN PART-I)

GOVERNMENT OF PAKISTAN  
(REVENUE DIVISION)  
FEDERAL BOARD OF REVENUE

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Islamabad 04-03-2014

**NOTIFICATION**

**(Major Penalty)**

**No.0098-IR-II/2014:** Whereas disciplinary proceedings against Mrs. Sadia Masood (DCIR/BS-18), RTO-II, Lahore were initiated under the Government Servants (E&D), Rules 1973 on account of "Misconduct" and Charge Sheet and Statement of Allegations were issued on 17-04-2012.


2. S.Nadeem Hussain Rizvi (IRS/BS-20) Commissioner (IR), RTO, Lahore was appointed as Inquiry Officer who conducted an inquiry under Government Servants (E&D), Rules, 1973 and submitted his report No.102/PA dated 28-05-2013. On the basis of Inquiry Report, the accused officer was issued Show Cause Notice dated 01-08-2013 which was served through Chief Commissioner-IR, RTO-II, Lahore vide letter No.103(233)/2002-MIR-II/1275 dated 05-08-2013 along-with copy of Inquiry Report, as to why one or more penalties including major penalty of "dismissal from service" under Government Servant (Efficiency & Discipline) Rules, 1973, should not be imposed on her.

3. The accused officer submitted reply to the Show Cause Notice on 30-09-2013 and requested for personal hearing which was afforded by the Authorized Officer/Member (Admn) on 27-11-2013.

4. After having examined the relevant record, inquiry report, written defence as well as verbal submissions made by the officer before the Authorized Officer during the personal hearing, the Authorized officer concluded that her willful absence from duty for a period of 452 days stood established. The charge that she had unlawfully drawn pay and allowances including "Special Allowance" during the period of her unauthorized absence, also stands established which constituted "misconduct" as defined under Rule 3(b) of the Government Servants (E&D) Rules, 1973 and recommended to the Authority the imposition of major penalty of "Removal from Service" under Rule 4(1)(b)(iii) upon her.

5. The Secretary Revenue Division/Chairman FBR, being the Authority in this case, after having considered all the aspects and material relating to the case and the recommendation of Authorized Officer has been pleased to impose Major Penalty of "Removal from Service" upon Mrs. Sadia Masood (DCIR/BS-18) under Rule 4(1)(b)(iii) of Government Servants (Efficiency & Discipline) Rules, 1973 with immediate effect. The period of her unauthorized absence from duty 26-02-2010 to 22-05-2011 for 452 days and from 08-02-2012 to 04-03-2014 for 756 days will be treated as EOL (without pay). The amount of pay and allowances unlawfully drawn by her to which she was not entitled during the period of her unauthorized absence shall be recovered from her.

6. Mrs. Sadia Masood (DCIR/BS-18) shall have a right to appeal to the appellate authority as provided under the relevant Rules.



**Uzma Munir**  
0098-IR-II/2014


Secretary (Mgt-IR-II)

**The Manager,**  
Printing Corporation of Pakistan Press,  
**Karachi.**

**103(233)/2002-MIR-II/1275**

Copy to:-

1. SA to Secretary, Revenue Division/Chairman, FBR
2. All Members, FBR, Islamabad
3. Chief Commissioners-IR, RTO-II, Lahore with the request to make necessary recoveries as per para 5 of the notification.
4. Secretary (PR), FBR, Islamabad
5. Second Secretary (SSM)/(ERM), FBR, Islamabad
6. The AGPR Sub Office, Lahore
7. Officer Concerned
8. Personal File / Notification folder



**Uzma Munir**  
0098-IR-II/2014  
Secretary (Mgt-IR-II)

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